

CRAFFORD ATTORNEYS



COMPANY PROFILE



WWW.CRAFFORDLAW.COM

WHO ARE WE?

QUALITY WORK FOR HIGH PROFILE CLIENTS

Crafford Attorneys was established in 2009, following a strategic decision by its founding partner, Carel Crafford, to find a law firm with a specific focus on labour and employment services, which grew rapidly and later included employee benefit (pension law) services.

Crafford Attorneys has since developed supplementary services with a focus on tax, insurance, corporate, mergers and acquisitions and commercial law, making it an essential companion for any successful business.

The size of our business and operating units is a vital factor in our business model, one that we are committed to preserving.

It gives us the flexibility to handle the largest projects our clients might contemplate whilst retaining the loyalty, close relations and camaraderie that we enjoy with them.

We strive to attract and retain exceptional individuals by encouraging teams to take ownership of matters and business units. This allows them the freedom to operate within clearly defined risk parameters while accepting the accompanying responsibility.

Our core strength and greatest wealth lie in the abilities, commitment and passion of our management and staff. Integrity, honesty and accountability are at the heart of our business. To this end, our employees adhere to the highest levels of professional conduct and ethical standards in everything they do.

TEAM OF PROFESSIONALS

CAREL CRAFFORD

Founding Partner

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Admitted as an attorney in 2006, Carel served his articles of clerkship at Pretoria firm, Macintosh, Cross and Farquharson. As a young attorney, Carel attended to the labour department at Blake Bester Attorneys, flourished and built up a wealth of knowledge and experience. It was in 2009 that Carel decided to make the bold move of starting a practice aimed at providing specialized services to clients.

Carel currently boasts a client base of several JSE listed companies and major pension funds and advises clients on employment law. Carel interacts with the FSB and Pension Fund Adjudicator, SARS and the Reserve Bank on a regular basis, on behalf of his clients. Carel has an extensive insolvency and civil litigation practice and advises clients on all aspects thereof.

He holds a Bachelor of Laws (LLB) degree from the University of Pretoria, a Post-Graduate (AIPSA) Diploma in Insolvency Law, an Mcom degree with specialization in tax from Witwatersrand University (WITS), a Post-Graduate Diploma (cum laude) in Business Administration from UNISA School of Business Leadership and is in the process of completing his Masters in Business Leadership (MBL).

Carel is a member of SASLAW, an association of labour practitioners as well as its international counterpart, the ILO.

Carel is recognized as a master Tax practitioner by the South African Institute of Tax Professionals and as such hold the designation MTP (SA) (SAIT).

Through various instructions received from clients, Carel has gained substantial experience in the field of tax. From 2013 Carel worked on company tax and VAT matters. Since 2014, he has been involved in wealth tax (capital gains & estate duty) transfer duty, STT, income tax, international tax, dividends tax, trusts, objections and appeals at SARS, high court and tax court litigation, transfer pricing as well as voluntary disclosure programs (VDP) - making him knowledgeable in all that is tax related.

Carel's experience also includes liquidations, sequestrations, insolvency-related court applications, insolvency inquiries, insolvency litigation including claims for reckless trading and impeachable transactions, the taking of security schemes of arrangement, compromises and business rescue.



MICHELE CRAFFORD

Partner

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Michele attained her Bachelor of Laws (LLB) degree from the University of South Africa (UNISA) in 2010. She started working at Crafford Attorneys in 2010 as a legal secretary and commenced her articles of clerkship in 2013.

Today, Michele is one of the business partners at Crafford Attorneys. She has gained experience in the field of employment law and is specifically interested in labour disputes and pension fund litigation.

Michele's experience in pension & employment benefit law includes general dispute resolution, advising the Pension Fund Board, advising on fund structures and registration of new funds, advising the Financial Services Board, fund governance, referring complaints to the Pension Fund Adjudicator, defending Pension Fund Adjudicator complaints, drafting and advising on Pension Fund rules.

Michele is very passionate about children and animals and is involved in numerous welfare projects.



LYNSEY FOOT

Head of Labour

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0839993901

Lynsey completed her Bachelor of Laws (LLB) degree at the University of Johannesburg (UJ) in 2006, thereafter she commenced her articles of clerkship at Blake Bester Attorneys in 2007. Lynsey worked in the employment law department and gained enormous exposure therein. In order to broaden her knowledge, she completed her Post Graduate Diploma in Labour Law also through the University of Johannesburg (UJ).

After 5 years at Blake Bester Attorneys she moved to Mohamed Randera & Associates to gain exposure in other areas of law, namely family law and general litigation. In August 2015 Lynsey joined Crafford Attorneys to once again work in the field of employment law where her passion lies.

In her spare time Lynsey enjoys swimming and swims for a Masters team. Lynsey is an avid fan of the outdoors and enjoys a cold beer while watching Tottenham Hotspur play.

SUGNE MILLER

Head of Commercial Litigation

sugne@craffordlaw.com

0826796833



Sugne is an experienced attorney who obtained her Bachelor of Laws (LLB) degree in 2010 from the University of Johannesburg (UJ). In 2011, she completed her articles of clerkship at Mohamed Randerer & Associates Attorneys during which her passion for commercial litigation started.

In 2012 she went on to work at the South African Human Rights Commission as a Senior Legal Officer where she raised awareness about various human rights issues and abuse. She also monitored and assessed the observance of human rights and investigated and addressed human rights violations with the view of seeking effective redress for victims.

In 2014, she went on to obtain her Master's Degree in Contract Law from the University of Johannesburg (UJ). Sugne joined Crafford Attorneys in 2019 and comes with extensive knowledge in commercial law.

Sugne also has international legal experience as she worked in the United Arab Emirates, Qatar, Oman and Pakistan.

Sugne is highly effective at commercial litigation and her passion is drafting, interpreting and negotiating contracts.

Sugne's special focus on contracts means that she has facilitated cross border sale & purchase contracts, service contracts, contracts for various Greenfield & Brownfield projects, construction contracts and many more.

Sugne also has a keen interest in photography with a sharp eye for detail, composition and all things aesthetic.



BRONWYN KODISANG

Candidate Attorney
bronwyn@craffordlaw.com
0835279987

Bronwyn completed her Bachelor of Social Sciences (BSS) degree in 2016 at Rhodes University (RU). She continued to further her studies at Rhodes University and attained her Bachelor of Laws (LLB) degree in 2018.

Bronwyn's career started at King Price Insurance, where she worked as a legal assistant in the legal department. She then joined Crafford Attorneys in 2019 and has since acquired experience in civil litigation, family law, criminal related-matters and labour-related disputes.

Bronwyn looks forward to strengthening her critical-thinking skills and expanding her experience and knowledge across different sectors in the legal field.

Bronwyn has since started exploring her interests in conveyancing matters and looks forward to the new challenge.

Her interests include reading novels, watching periodical series and criminal investigations as well as attending wine-tastings and farmers market days.

THULANI MORUDU

Candidate Attorney

thulani@craffordlaw.com

Thulani completed his Bachelor of Arts (BA) degree in 2016 at the University of the Witwatersrand (WITS) majoring in Political Studies and English. He continued his studies at Wits University and attained his Bachelor of Laws (LLB) degree in 2021.

Thulani joined Crafford Attorneys in 2022 with the objective of gaining a challenging position in corporate and commercial law where he can utilise his strategic thinking and communication skills to enhance his personal development in the field.

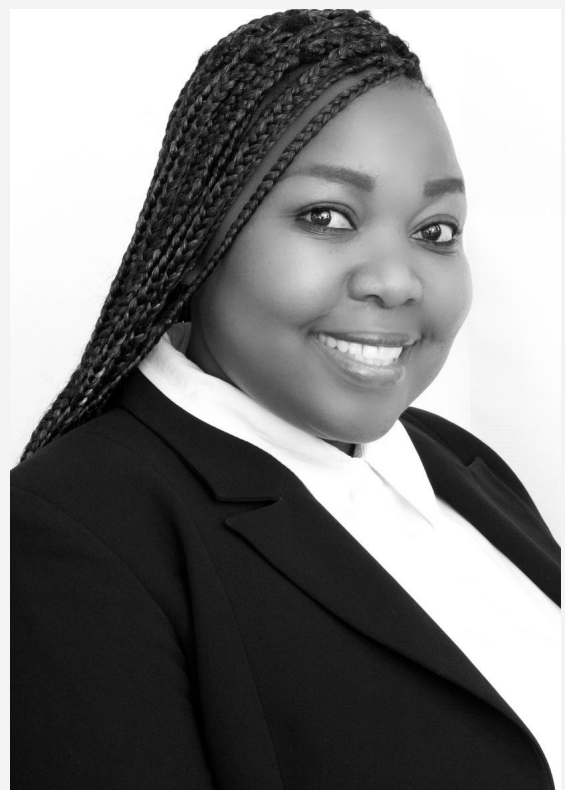
With a keen interest in photography and design, Thulani's interest in fine arts has developed his ability to think creatively and present his ideas in a professional manner. Thulani's experience in marketing consultancy and social media management has also allowed him extensive growth in his interpersonal skills and his ability of attaining objectives through teamwork processes.

MARY PHIHLELA

Personal Assistant

admin@craffordlaw.com

In 2015, Mary joined Crafford Attorneys as a receptionist. Through hard work, dedication and passion she also attended to accounts and other administrative duties around the office. In 2018 she became the personal assistant to partners, Carel and Michele Crafford. A social butterfly in her free time, Mary enjoys spending time with her family and friends and also love watching American series.





SESHNI MOODLEY

Legal & Conveyancing Secretary
seshni@craffordlaw.com

Seshni started her career in the legal sphere when she worked at Tiefenthaler Attorneys from 2006 to 2011, as a personal assistant to the Partners. From 2011 to 2013 she worked at Crafford Attorneys as a personal assistant to the Partners and in the accounting department. She then went on to work as a conveyancing secretary at Stoop & Associates from 2013 to 2021. While working as such, Seshni branched into the human resources and payroll fields. Having enjoyed her exposure to conveyancing at Stoop & Associates, Seshni came back to Crafford Attorneys in May 2021, to expand its conveyancing department. Seshni is very passionate about children and their protection and enjoys watching criminal investigation shows.

DIANA DUBE

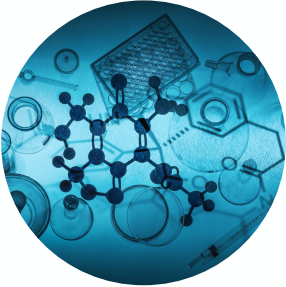
Head of Accounts
accounts@craffordlaw.com

Diana is an experienced bookkeeper with a demonstrated history of working in the legal practice industry.

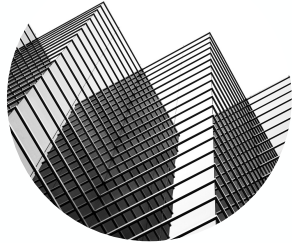
Diana attends to and is skilled in trial balance, financial accounting, quick books, Xero Pastel Accounting and Payroll. She is a strong accounting professional focused in financial accounting, taxation, management accounting, auditing, cash flow management and budgets from the ACCA (Association of Certified Chartered Accountants) Institute.



OUR SERVICES



**Competition
Law**



**Corporate
&
Commercial Law**



**Dispute
Resolution**



**Employment
Law**



**Pro Bono
&
Human Rights Law**



**Tax
&
Exchange Control**



**Technology
&
Media**



**Trusts
&
Estates**



**Insolvency
&
Business Rescue**



**Municipal
Law**



**Family
Law**



**Conveyancing
&
Property Law**



**Criminal
Law**



Insurance



General Litigation



**Mergers
&
Acquisitions**

CORPORATE CLIENTS

Crafford Attorneys is a dynamic multi-disciplinary law firm that offers a full range of legal services to both corporate and private individuals.

We have provided legal services to corporate clients, including and not limited to:

- **The South African Reserve Bank**
- **International Energy Company (name withheld)**
- **Murry & Roberts Construction**
- **Indequity Specialised Insurance Limited**
- **Combined Motor Holdings Limited (CMH)**
- **Stefanutti Stocks Holdings Limited**
- **Hollard Insurance**
- **AIG South Africa**
- **University of Johannesburg**
- **KPMG South Africa**
- **Fidelity Security Services**
- **Fidelity ADT Security**
- **Group 4 Security Services (G4S)**
- **Driesassur (Pty) Ltd**
- **DRA Global**
- **Fraser Alexander**
- **Msobo Coal**
- **Erudite Projects & Engineering**

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